



International Association of Machinists and Aerospace Workers
District Lodge 66
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Union Herald Article from the desk of:

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LOCAL LODGES 21 AND 1115 RATIFY CONTRACTS WITH TRANE COMPANY

In votes held Saturday August 9 the memberships of Local Lodge 21 and Local Lodge 1115 approved new four year agreements with Trane Company. These contracts were accepted by a majority of those who were present after a number of hours of discussion and consideration. We look forward to working together with the local management teams to implement the terms of the agreements as negotiated.

The Bargaining Committees of both Local Lodge 21 and Local Lodge 1115 would like to thank the membership for their support during these difficult negotiations. Although the agreements reached and ratified by our memberships are far from what we had hoped to achieve, they represent the collective will as determined by the votes cast today. There was nothing pretty about this process. We fully understand the issues as discussed and hope we can continue to move forward for the benefit of our membership. Most importantly, we want everyone to know that the support you made known during these negotiations was instrumental in allowing us to achieve where we could and protect what we did in our Collective Bargaining Agreements.

Thank you for your criticism, thank you for your kind words, but most of all thank you for your participation in this process. Regardless of your opinion of the results, your part in this process cannot be minimized because it is what makes us who we are...THANK YOU

LABOR DAY 2014 IS MONDAY SEPTEMBER 1

The District Delegates agreed to provide a District Lodge 66 T-shirt to our members who march in this year's Labor Day parade. As always we will be providing candy for the kids along the parade route and refreshments for our marchers. We had a good turn out

last year and hope for the same in 2014. Labor Day is your day; I encourage you to come march in the parade and join us at the Labor Day festivities to follow in Copeland Park. The Local Lodges of District 66 will again be gathering prior to the 10:00 a.m. start near the corner of Kane and Gillette.

DOL Signs Off on IAM Grand Lodge Election Results

The U.S. Department of Labor (DOL) has issued its official determination on the election of Grand Lodge Officers of the IAM. According to the DOL, IAM members in 884 Local Lodges cast ballots in April 2014 and properly elected R. Thomas Buffenbarger as International President, Robert Roach, Jr. as General Secretary-Treasurer and the following nine U.S. General Vice Presidents: Lynn D. Tucker, Jr., Robert G. Martinez, Jr., Philip J. Gruber, Gary R. Allen, Sito Pantoja, Mark A. Blondin, Diane M. Babineaux and Dora H. Cervantes.

“Our members have spoken loud and clear,” said International President Buffenbarger. “The IAM tradition of democracy and accountability is equal to any challenge it faces. Now it’s time to focus all our energy on building an even stronger union for the next generation of IAM members. “On behalf of the entire Executive Council, I would like to thank the members and their Local Lodges for their support,” said Buffenbarger. “I’m proud to serve with the outstanding individuals on our Executive Council and with the many dedicated representatives and staff at every level of our union.”

UPS, UPS Freight Members Ink New Five-Year Accords

More than 4,000 IAM-represented mechanics at United Parcel Service (UPS) and UPS Freight have ratified new contracts that cover over 100 locations nationwide. The two IAM-UPS national agreements, one for UPS and the other for UPS Freight, are both five-year contracts.

Both deals increase employer pension contributions, up yearly tool allowances to \$300, include strict language on subcontracting work and improve military leave. UPS employees will see a \$3.20 general wage increase over the first four years of the contract. UPS Freight employees will earn \$0.50 wage hikes for each of the first four years. Fifth-year wage rates for both contracts will be negotiated at a later date.

“Our negotiating team was well prepared to represent the interests of our UPS and UPS Freight members,” said IAM Automotive Coordinator and Lead Negotiator Boysen Anderson. “The result was a contract with measurable wage and benefit improvements, along with the security that any IAM contract brings to our members and their families.”

The contract also gives UPS members increased long-term disability benefits and no insurance deductibles for UPS-sponsored medical coverage for the first four years. UPS Freight members will have a higher mechanic progression starting wage rate and full-time employees will receive four discretionary personal days each year of the agreement. The IAM represents more than 40,000 members in the automotive and trucking industries.

IAM, TWU Alliance Moves Forward with American Airlines Single Carrier Filing

In a move that will lead to joint contract negotiations for more than 30,000 members of the IAM and Transport Workers Union (TWU), the two unions recently jointly petitioned the National Mediation Board (NMB) asking it declare that post-merger American Airlines and US Airways are now operating as a single transportation system for employees in the Mechanic and Related, Fleet Service and Stores classifications.

Today's filing is a necessary precursor to an NMB election to certify the IAM-TWU Employee Association, an alliance between the IAM and TWU formed last year as the collective bargaining representative for all employees in the affected classifications at the new American Airlines. There is no defined timeframe for the NMB to act on today's petition.

IAM International President Tom Buffenbarger and TWU International President Harry Lombardo issued the following statement after the filing: "Today begins the next step in achieving the airline industry's best labor agreements at the world's largest airline," said Buffenbarger and Lombardo. "American Airlines has entered into an era of super-profits and it's now time for our combined 30,000 members at the airline to secure the industry's premier contracts. Our members, by pooling resources and uniting in solidarity, present the most formidable labor alliance in the airline industry. Executives and shareholders are profiting handsomely, and this alliance will ensure our members are also rewarded for their hard work and sacrifice." Each pre-merger group will continue working under its existing collective bargaining agreements until joint agreements are negotiated and ratified.

District Lodge 66

There was no July meeting to enable your District Delegates some well deserved time off. When you next see one of your Delegates, Local Lodge Officers, or Local Committee Members, remember they are working on your behalf; let them know you appreciate them!

Until next month...