



International Association of Machinists and Aerospace Workers District Lodge 66

November 2024

New Address and Phone Number for District 66

We have finally settled into our new location at **817 Rose Street**, in La Crosse. After what seemed to be an eternity, our phone lines have been activated, as well. The new Office phone number is **608-893-7560**. My direct office line is **608-893-7558**.

IAM H.E.L.P.S.

Once again, the members of District 66 have chosen to volunteer at the WAFER Food Pantry. This is a great resource for area residents who struggle with hunger. We will be volunteering **December 17th, from 3:30 pm to 8 pm**. If there are many volunteers, the time will be split into two shifts, from 3:30pm to 5:45pm and 5:45pm to 8 pm. Sign-up sheets will be available at Lodge and District meetings or call the office if interested in joining us!

2024 Political Season Ends

It is over. Not the outcome that many had hoped for, but the people have spoken. This is the process that makes our Country great. No matter who you supported in this election cycle, we are still AMERICANS. We need to stay united in our pursuit of keeping alive the tenets on which this Country was founded on. We need to keep the spirit of the American Dream alive.

We will continue our fight for the right to organize and bargain for our labor. We will continue the fight for Women's rights, not just reproductive rights, but for equality. We will continue the fight for inclusion, not division. We will not give up, because this is what we do, our purpose.

Thank you to all who volunteered your time and energy! It was much appreciated!



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One tidbit that I need to share, is when Western Wisconsin AFL-CIO President Mike Davis had the pleasure of meeting our current President of the United States, Joe Biden, while attending a rally in Westby, Wisconsin.



Mike was honored to have this opportunity! So happy that he was able to meet him!

Upcoming Negotiations

Preparations for negotiating their new Collective Bargaining Agreements have begun for Northern Engraving, in Sparta, WI, and SAWTST, LLC, at Fort Mc Coy. Both groups will be surveying their memberships in the next couple of weeks and begin drafting their proposals.

Boeing Ends Strike with Major Wins for Employees

(excerpts from IMAIL article)



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On behalf of Biden-Harris administration, U.S. Secretary of Labor Julie Su played key role in helping the employer and workers reach groundbreaking agreement that will protect access and pathways to the middle class for thousands of frontline workers

Highlights of the latest tentative agreement approved Monday night by the union members include:

- 38% general wage increase over four years – 13%, 9%, 9%, 7% which compounds to 43.65% over the life of the agreement
- \$12,000 Ratification Bonus: The ratification bonus combines the previous \$7,000 ratification bonus and the \$5,000 lump sum into the 401(k). Now, union members can choose how this total amount is received – in their paycheck, contribution to 401(k), or a combination of both.
- AMPP incentive plan is reinstated, with a guaranteed minimum annual payout of 4%, including 2024 payout in February 2025
- 401(k) employer match of 100% up to 8%
- Special company retirement contribution of 4% into 401(k) maintained
- \$105 pension multiplier per year for those vested in the pension plan
- Call-in language back to current contract
- New long-term disability plan and big improvement to short term disability plan
- Health care cost containment
- Improved overtime rules
- Key job security provisions
- Increased Minimum Rates that now increase with COLA increases.



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Further details of the negotiated resolution can be found at iam751.org/2024StrikeProposal.

“For many frontline Boeing workers in the IAM Union, the terms of this contract will be life-changing,” said **IAM Western Territory General Vice President Gary R. Allen**. “It’s the most significant upgrade we’ve had to our collective bargaining agreement in a decade – and it will prove to be an example for the rest of the industry to live up to. Their strike was a great example of workers standing up for not just themselves, but also their families and communities.”

I wanted to share this, as we need to see what solidarity and hard resolve can accomplish. We need to share our victories as a Union-and this one is definitely a huge victory! Congratulations to those members for standing strong and showing us all what is possible.

Fraternally,

Jana M. Kirch